

Appointment

From: scheduling [scheduling@epa.gov]

Sent: 3/11/2021 7:29:13 PM

To: scheduling [scheduling@epa.gov]; **Ex. 6 PP Administrator Email**

Subject: Video-call: Senior Staff Meeting

Attachments: Untitled Attachment

Location: Microsoft Teams Meeting

Start: 3/15/2021 6:00:00 PM

End: 3/15/2021 7:00:00 PM

Show Time As: Busy

Recurrence: Weekly

Occurs every Monday from 2:00 PM to 3:00 PM effective 3/15/2021 until 8/30/2021.

Required Attendees: **Ex. 6 PP Administrator Email**

-Administrator Regan (*conference table*)

Advance:

Grant O'Brien

Microsoft Teams meeting

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Appointment

To: scheduling [scheduling@epa.gov]; Ex. 6 Personal Privacy (PP)

Start: 4/12/2021 6:30:00 PM

End: 4/12/2021 7:00:00 PM

Show Time As: Busy

Recurrence: (none)

Appointment

From: scheduling [scheduling@epa.gov]

Sent: 3/11/2021 7:29:13 PM

To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Senior Staff Meeting

Attachments: Untitled Attachment; Untitled Attachment; Untitled Attachment

Location: Microsoft Teams Meeting

Start: 3/15/2021 6:00:00 PM

End: 3/15/2021 7:00:00 PM

Show Time As: Busy

Recurrence: Weekly

Occurs every Monday from 2:00 PM to 3:00 PM effective 3/15/2021 until 8/30/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

-Administrator Regan (*conference table*)

Advance:

Grant O'Brien

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Appointment

To: scheduling [scheduling@epa.gov]; Ex. 6 Personal Privacy (PP)

Start: 4/12/2021 6:30:00 PM

End: 4/12/2021 7:00:00 PM

Show Time As: Busy

Recurrence: (none)

Appointment

To: scheduling [scheduling@epa.gov]; Ex. 6 Personal Privacy (PP)

Location: Microsoft Teams Meeting

Start: 7/19/2021 6:15:00 PM

End: 7/19/2021 6:30:00 PM

Show Time As: Busy

Recurrence: (none)
every Monday from 2:00 PM to 3:00 PM

Required Ex. 6 Personal Privacy (PP)

Attendees:

Microsoft Teams meeting

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Ex. 6 Personal Privacy (PP) United States, Washington DC

Phone Conference ID: Ex. 6 Personal Privacy (PP)

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 7:29:13 PM
To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**
Subject: Video-call: Senior Staff Meeting
Attachments: Untitled Attachment; Untitled Attachment; Video-call: Senior Staff Meeting
Location: Microsoft Teams Meeting
Start: 3/15/2021 6:00:00 PM
End: 3/15/2021 7:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every Monday from 2:00 PM to 3:00 PM effective 3/15/2021 until 8/30/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

-Administrator Regan (*conference table*)

Advance:
Grant O'Brien

Microsoft Teams meeting

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Appointment

From: scheduling [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A09DF6A2E7DD4552A8D6ECD14F44506B-SCHEDULING]
Sent: 8/30/2021 6:06:52 PM
To: scheduling [scheduling@epa.gov] **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Senior Staff Meeting
Location: Microsoft Teams Meeting

Start: 8/30/2021 6:00:00 PM
End: 8/30/2021 7:00:00 PM
Show Time As: Busy

Recurrence: Weekly
every Monday from 2:00 PM to 3:00 PM

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

Required Attendees: **Ex. 6 Personal Privacy (PP)**

Do not forward this invitation. Please notify Scheduling & Advance if participant changes need to be made.

-Administrator Regan
-Dan Utech
-Dorien Blythers
-Alison Cassady
-Avi Garbow

Virtual:
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-Rosemary Enobakhare
-Vicky Arroyo
-Melissa Hoffer
-Lindsay Hamilton
-Radha Adhar
-Casey Katims
-John Lucey
-Kathleen Lance
-Grant O'Brien, Advance

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Appointment

To: scheduling [scheduling@epa.gov] **Ex. 6 Personal Privacy (PP)**

Location: Microsoft Teams

Start: 7/26/2021 12:30:00 PM

End: 7/26/2021 1:00:00 PM

Show Time As: Busy

Recurrence: (none)

every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

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Attachments: Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
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-William Niebling

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To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Canceled: Video-call: Check-in

Start: 9/17/2021 12:30:00 PM
End: 9/17/2021 1:00:00 PM
Show Time As: Free

Importance: High

Recurrence: (none)

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov];

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

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Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
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Sent: 3/11/2021 5:56:29 PM

To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Check-in

Attachments: Untitled Attachment; Canceled: Video-call: Check-in

Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM

End: 3/12/2021 2:00:00 PM

Show Time As: Busy

Recurrence: Weekly

Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Appointment

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Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov];

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

Do not forward this invitation. Please notify Scheduling & Advance if participant changes need to be made.

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United States, Washington DC

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Tentative

Recurrence: Weekly
every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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-Radha Adhar
-Casey Katims
-John Lucey
-Kathleen Lance
-Grant O'Brien, Advance

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Attachments: Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
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every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

Required Attendees: **Ex. 6 Personal Privacy (PP)**

Do not forward this invitation. Please notify Scheduling & Advance if participant changes need to be made.

-Administrator Regan
-Dan Utech
-Dorien Blythers
-Alison Cassady
-Avi Garbow

Virtual:
-Janet McCabe
-Rosemary Enobakhare
-Vicky Arroyo
-Melissa Hoffer
-Lindsay Hamilton
-Radha Adhar
-Casey Katims
-John Lucey
-Kathleen Lance
-William Niebling
-Kendra Lamy

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Ex. 6 Personal Privacy (PP)

United States, Washington DC

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Appointment

To: scheduling [scheduling@epa.gov] **Ex. 6 Personal Privacy (PP)**

Subject: Canceled: Video-call: Check-in

Start: 11/2/2021 12:30:00 PM
End: 11/2/2021 1:00:00 PM
Show Time As: Free

Importance: High

Recurrence: (none)

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Appointment

From: scheduling [scheduling@epa.gov]

Sent: 3/11/2021 5:56:29 PM

To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Check-in

Attachments: Untitled Attachment; Untitled Attachment

Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM

End: 3/12/2021 2:00:00 PM

Show Time As: Busy

Recurrence: Weekly

every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**
Subject: Video-call: Check-in
Attachments: Untitled Attachment; Untitled Attachment
Location: Microsoft Teams
Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy
Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.
Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Ex. 6 Personal Privacy (PP) ed States, Washington DC
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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Check-in
Attachments: Untitled Attachment; Untitled Attachment; Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

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From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

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From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov];

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment; Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

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From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment; Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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From: scheduling [scheduling@epa.gov]

Sent: 3/11/2021 5:56:29 PM

To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Check-in

Attachments: Untitled Attachment; Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in

Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM

End: 3/12/2021 2:00:00 PM

Show Time As: Busy

Recurrence: Weekly

Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment; Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**
Subject: Video-call: Check-in
Attachments: Untitled Attachment; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in; Canceled: Video-call: Check-in
Location: Microsoft Teams
Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.
Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Appointment

To: scheduling [scheduling@epa.gov] **Ex. 6 Personal Privacy (PP)**

Subject: Canceled: Video-call: Check-in

Start: 7/21/2021 12:30:00 PM
End: 7/21/2021 1:00:00 PM
Show Time As: Free

Importance: High

Recurrence: (none)
every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov];

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Canceled: Video-call: Check-in
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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-John Lucey
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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 7:29:13 PM
To: scheduling [scheduling@epa.gov];

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Senior Staff Meeting
Attachments: Untitled Attachment; Untitled Attachment
Location: Microsoft Teams Meeting

Start: 3/15/2021 6:00:00 PM
End: 3/15/2021 7:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every Monday from 2:00 PM to 3:00 PM effective 3/15/2021 until 8/30/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

-Administrator Regan (*conference table*)

Advance:
Grant O'Brien

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Appointment

From: scheduling [scheduling@epa.gov]

Sent: 3/11/2021 5:56:29 PM

To: scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**

Subject: Video-call: Check-in

Attachments: Untitled Attachment; Canceled: Video-call: Check-in

Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM

End: 3/12/2021 2:00:00 PM

Show Time As: Busy

Recurrence: Weekly

Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 7:29:13 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Senior Staff Meeting
Attachments: Untitled Attachment; Untitled Attachment; Canceled: Video-call: Senior Staff Meeting
Location: Microsoft Teams Meeting

Start: 3/15/2021 6:00:00 PM
End: 3/15/2021 7:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every Monday from 2:00 PM to 3:00 PM effective 3/15/2021 until 8/30/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

-Administrator Regan (*conference table*)

Advance:
Grant O'Brien

Microsoft Teams meeting

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Appointment

To: scheduling [scheduling@epa.gov] **Ex. 6 Personal Privacy (PP)**

Subject: Canceled: Video-call: Senior Staff Meeting

Start: 8/2/2021 6:00:00 PM
End: 8/2/2021 7:00:00 PM
Show Time As: Free

Importance: High

Recurrence: (none)
every Monday from 2:00 PM to 3:00 PM

-Administrator Regan (*conference table*)

Advance:
Grant O'Brien

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Appointment

From: scheduling [scheduling@epa.gov]
Sent: 3/11/2021 5:56:29 PM
To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Subject: Video-call: Check-in
Attachments: Untitled Attachment
Location: Microsoft Teams

Start: 3/12/2021 1:30:00 PM
End: 3/12/2021 2:00:00 PM
Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

Do not forward this invitation. Please notify Scheduling & Advance if participant changes need to be made.

-Administrator Regan
-Dan Utech
-Dorien Blythers
-Alison Cassady
-Avi Garbow

Virtual:
-Janet McCabe
-Rosemary Enobakhare
-Vicky Arroyo
-Melissa Hoffer
-Lindsay Hamilton
-Radha Adhar
-Casey Katims
-John Lucey
-Kathleen Lance
-Grant O'Brien, Advance

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To: scheduling [scheduling@epa.gov];

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-William Niebling
-Kendra Lamy

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Location: Microsoft Teams

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Show Time As: Busy

Recurrence: Weekly
Occurs every weekday from 8:30 AM to 9:00 AM effective 3/12/2021.

Required Attendees: **Ex. 6 Personal Privacy (PP)**

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To: scheduling [scheduling@epa.gov]

Ex. 6 Personal Privacy (PP)

Location: Microsoft Teams

Start: 12/21/2021 1:30:00 PM

End: 12/21/2021 2:00:00 PM

Show Time As: Tentative

Recurrence: (none)

every Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30 AM to 9:00 AM

Do not forward this invitation. Please notify Scheduling & Advance if participant changes need to be made.

-Administrator Regan
-Dan Utech
-Dorien Blythers
-Alison Cassady
-Avi Garbow

Virtual:

-Janet McCabe
-Rosemary Enobakhare
-Jennifer Macedonia
-Melissa Hoffer
-Lindsay Hamilton
-Radha Adhar
-Casey Katims
-John Lucey
-Kathleen Lance
-William Niebling
-Kendra Lamy

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Message

From: Lance, Kathleen [Lance.Kathleen@epa.gov]
Sent: 3/12/2021 1:12:30 PM
To: Ex. 6 Personal Privacy (PP)
Subject: Administrator's Digital Signature
Attachments: Digital Signature_TEST_Michael Regan.docx; Instructions for Digital Signature.docx

Administrator Regan,

The attached TEST page is for testing your PIV card digital signature during your 9:15am video-call. You will be using the TEST page electronically on your computer during the video-call.

Kindly,

Kathleen C. Lance
Director of Scheduling and Advance
U.S. Environmental Protection Agency
Cell: (202) 941-1109

From: Syed, Hamaad [Syed.Hamaad@epa.gov]

Sent: 3/11/2021 11:20:38 PM

To: **Ex. 6 Personal Privacy (PP)**

Subject: RE: Message from the Administrator

Welcome back home, sir. I think I remember you, Administrator Regan. I started in the Office of Chemical Safety and Pollution Prevention (OCSPP) in 2004 and have been here since then. Prior to coming to the EPA, I worked for Congressman Chris Van Hollen of Maryland (Now Senator). Before that I spent over 15 years in the private sector as a marketing and sales executive.

I have been leading a Mission Transformation through Digitalization in OCSPP starting with a pilot in the Office of Pesticide Programs while we await the award of a mission support IT contract. We are melting 30 siloed applications that track pesticide registration workflow into a single Platform (Salesforce). By mapping the workflow all the way through its risk assessment life cycle in a single application, we, for the first time, have transparency, visibility, and accountability into the entire pipeline. We always know where every piece of work is and where it might be getting stuck. We are also deploying two types of Augmented Intelligence (AI) tools, first a process AI that constantly crawls through the workflow looking for bottlenecks and provides actionable insights as to why the bottleneck is there. Reasons often have to do with a skills gap that can be solved by adding a toxicologist, a chemist or another discipline or it might reveal a process inefficiency, if that happens, we go in with LEAN and fix it. Second AI focuses on behavior, as users interact with it, it starts to learn their preferences, i.e.. every time Mr/Ms X picks up work from the queue, they always look for a developmental neurotoxicity study or a 30-day dog exposure study and the AI starts to proactively provide the data elements to the risk assessor so they don't have to waste time looking for it (A Forrester study told us our risk assessors were spending upwards of 40 hours just looking for data to start work). We have also begun to use Robotic Process Automation (RPAs) which allow us to automate administrative tasks which allows the scientists to focus on their core work. We have also developed a budget module that tracks all contracts, travel, training, and supplies for the employee as well as an HR module that tracks the entire hiring process to onboarding. Sewing all these tools together and using AI to gain actionable insights has, for the first time, given us a 360 degree view of an employee. We have lots of other exciting tools to weave such as Geolocation data, smart farms machines data, and other 21st century tox tools into our risk assessment.

As you know, our workforce is half what it was in 2008 and the work has not decreased. We aim to use these smart tools to give us a bump equivalent to 30% more FTE. I'd be happy to give you a demo of our tools, if interested.

I am so glad to have you on board and look forward to working with you. Best of luck, sir and God speed.

Yours truly,



Hamaad Syed
Chief Digital Officer (CDO), OCSPP
Deputy Director,
Information Technology and Resources Management Division (ITRMD)

 Syed.Hamaad@epa.gov



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www.epa.gov/pesticides

From: Message from the Administrator <messagefromtheadministrator@epa.gov>

Sent: Thursday, March 11, 2021 5:15 PM

To: Message from the Administrator <messagefromtheadministrator@epa.gov>

Subject: Message from the Administrator



Dear Colleagues,

It's an honor to return today to EPA – the agency where it all began for me more than 20 years ago. Back then, I never would have imagined that one day I would lead this vital agency as its administrator.

This opportunity really is a dream come true.

Having grown up in a household led by two dedicated public servants – my mother, a nurse for close to 30 years, and my father, a retired Colonel with the North Carolina National Guard – I have always believed that public service is the most honorable profession there is.

You are all proof of that.

Whether you arrived at EPA 50 years ago or two weeks ago, every single day, you work to improve the lives of Americans across this great country, determined to make our environment healthier, our communities safer, and our children's future brighter.

And you've done all of this amid an unprecedented public health crisis – for many of you, while also juggling the demands of raising a family, caring for elderly parents, or navigating the challenges of turning your home into a virtual classroom.

As a parent, I know it hasn't been easy – it's been a long, hard road. I share with all of you an eagerness to turn the page on this chapter in our history. Until we get there, know that your health and safety is our number one priority, and we will be taking steps to ensure you all feel supported at work.

But make no mistake, under President Biden's leadership, we will rebuild stronger than before. Our work at EPA will be at the heart of our recovery. This means our mission takes on greater urgency.

At the center of the President's agenda are real solutions that will not only help restore EPA's noble purpose, but also protect the health of all Americans, advance racial justice, get workers back on their feet, and tackle the climate crisis with the energy, fortitude, and innovation that it demands.

We will restore the role of science and transparency, which for 50 years has made EPA the gold standard of environmental protection. We will support our dedicated and talented career officials who are the backbone of this agency. We will move with a sense of urgency on climate change. And we will stand up for environmental justice, guided by our conviction that all people have the right to breathe clean air, drink clean water, and lead a healthy life – regardless of the money in their pockets, color of their skin, or community they live in.

In accordance with President Biden's intention to restore and maintain public trust in our government, we will do our utmost to uphold and honor that commitment.

We have a tall order to fulfill. But I know what you are capable of. I know that you come to work every day with the will, creativity, and dedication necessary to leave this world better than you found it. I know you can do it. We will do it, together.

I want to thank Jane Nishida, who stepped up to guide our agency as Acting Administrator with a steady hand and thoughtful leadership. She oversaw President Biden's executive orders to keep our staff safe and healthy and ensured the agency's work never missed a step. I am incredibly grateful for her service.

I invite you to join me **next Tuesday, March 16th at noon ET** via MS Teams Live for our first All Hands meeting. We will talk more about our agenda, and I will have an opportunity to answer your questions. Additional information about next week's All Hands meeting will be shared soon. If you missed my swearing-in today and would like to view it, it is now available via [MS Stream](#).

Sincerely,

Michael S. Regan
Administrator

Message

From: Hope, Brian [Hope.Brian@epa.gov]
Sent: 3/12/2021 9:32:38 PM
To: Ex. 6 Personal Privacy (PP)
Subject: FW: Congratulations

Good afternoon, Administrator Regan, and welcome back to the EPA! We are very excited that you are finally here and look forward to your leadership (b) (5)

As you may have already been informed, I will be monitoring your primary email account, routing incoming emails for response, managing bulk mail campaigns, forwarding invitations to Kathleen and her team, etc. I'll be including any substantive emails from stakeholders, organizations and the like in your daily reading file. The reading files will be voluminous at first, but I will work to keep them manageable once the initial influx of your mail subsides.

I have left about 20 congratulatory emails like the one below in your primary account's inbox. EISD should have configured your computer and phone so you can access the regan.michael account and use it to send responses, which will help preserve the functionality of your Ex. 6 Personal Privacy (PP). Also, I have organized the remainder of your emails in a series of folders according to topic or action required. If you prefer a different organizational structure or would like me to leave more items in your inbox, please let me know, and I will make the change.

We'll have a full briefing at some point, but if in the meantime I or my team can be of any assistance to you, please let me know, and we'll be happy to help. Thanks.

- Brian

Brian T. Hope
Acting Director
Office of the Executive Secretariat
U.S. Environmental Protection Agency
Desk: (202) 564-8212
Mobile: (202) 821-9993

From: Whitfield, Kaye <Whitfield.Kaye@epa.gov>
Sent: Friday, March 12, 2021 12:24 PM
To: Regan, Michael <Regan.Michael@epa.gov>
Subject: Congratulations

Hi Michael,

Congratulations on becoming the EPA Administrator and welcome back home to EPA!

Best,

J. Kaye Whitfield
Coatings Sector Team Lead
US EPA/OAQPS/SPPD/MMG
RTP, NC 27711
919-541-2509